

# Floyd County Corrections 2017 PREA Annual Report

In 2017, Floyd County Corrections (FCC) continued the established <u>Zero Tolerance</u> standard for sexual abuse and sexual harassment. Our efforts were bolstered and guided by our completion of our first PREA compliance audit in July of 2017.

In 2017, the agency PREA Coordinator began the process to obtain his certification as a PREA auditor by the PREA Resource Center in conjunction with the Department of Justice. Having successfully completed the classroom training and the on-site portion of a field training audit we look forward to his eventual certification.

We continue to take our responsibility to respect and uphold the rights and welfare of inmates in our care, understanding that the detection and prevention of sexual abuse and sexual harassment is a critical component of all our efforts.

Michael Long, Warden

This report is compiled in accordance with the United States Department of Justice (DOJ) Prison Rape Elimination Act (PREA) National Standards published in August of 2012. DOJ standards 115.87 and 115.88 provide specific direction for the collection, review, and assessment of collected data to improve the effectiveness of policies, practices, and training for the sexual abuse prevention, detection, and response.

This report provides a review of incident-based and aggregated data for calendar year 2017 and a comparison of aggregated data for calendar years 2015, 2016, and 2017.

### **Investigations**

In all instances of alleged PREA violations that may constitute a criminal act, Floyd County Corrections (FCC) provides timely notification and works closely with the Georgia Department of Corrections. In such cases, FCC endeavors to provide full access to agents assigned to carry out the official criminal investigation on-site. FCC's Sexual Abuse Response Team (SART) will also complete a full administrative investigation in conjunction with all criminal investigations. Our SART investigator is a P.O.S.T. mandated law enforcement officer with specialized training in investigation of sexual abuse in the confinement setting. This training is in accordance with PREA Standard 115.34. Following all investigations, the incident will be determined to have been either:

Substantiated- An allegation that was investigated and determined to have occurred;

**Unsubstantiated**- An allegation that was investigated and determined to have insufficient evidence to make a determination as to whether the incident occurred; or

Unfounded- An allegation that was investigated and determined not to have occurred.

All substantiated allegations of sexual abuse or sexual harassment result in the appropriate disciplinary actions taken against the staff member, contractor, volunteer, or inmate and where appropriate referral for prosecution.

### **Data Collection**

Floyd County Corrections records and tracks all PREA Incidents from the initial report through the investigative and review process.

Tables are provided below of aggregated data for years 2015, 2016, and 2017.

2017 PREA Allegations							
Type of Allegation	Substantiated	Unsubstantiated	Unfounded	Total			
Staff to Offender Abuse	1	0	1	2			
Staff to Offender Harassment	1	0	0	1			
Offender to Offender Abuse	0	1	0	1			
Offender to Offender Harassment	1	0	0	1			
Total	3	1	1	5			

2015 – 2017 Incident Comparison					
Substantiated	2015	2016	2017		
Staff to Offender Abuse	0	0	1		
Staff to Offender Harassment	0	0	1		
Offender to Offender Abuse	0	0	0		
Offender to Offender Harassment	0	1	1		
Total	0	1	3		
Unsubstantiated	2015	2016	2017		
Staff to Offender Abuse	0	2	0		
Staff to Offender Harassment	1	0	0		
Offender to Offender Abuse	0	0	1		
Offender to Offender Harassment	1	2	0		
Total	2	4	1		
Unfounded	2015	2016	2017		
Staff to Offender Abuse	2	0	1		
Staff to Offender Harassment	1	2	0		
Offender to Offender Abuse	1	0	0		
Offender to Offender Harassment	1	0	0		
Total	5	2	1		
Total Incidents	7	7	5		

Substantiated Incidents	2016	2017	% Increase
Staff to Offender Abuse	0	1	100%
Staff to Offender Harassment	0	1	100%
Offender to Offender Abuse	0	0	0%
Offender to Offender Harassment	1	1	0%
Total	1	3	200%

#### **Assessment**

2017 saw a 200% increase in substantiated incidents. Substantiated incidents within the facility were confined to one case of staff to inmate sexual harassment. This incident involved a cadet and an inmate. It was determined that this cadet was not sufficiently trained despite facility efforts. The only other substantiated incident involved outside detail staff not employed by the facility. This incident was not determined to be criminal however; two detail staff members were terminated from employment as a result.

## **Corrective Action**

In order to prevent future incidents, the facility elected to require all new potential correctional security staff to undergo GDC Pre-Service Orientation (PSO) and the facility required National Institution of Corrections (NIC) training prior to having supervised access to offenders. Along these same lines, an increased initiative in the training of all staff is paramount. This will be accomplished through the GDC In-Service and additional training supplements provided to all staff, contractors and volunteers. As new PREA related resources are identified and acquired staff will be provided unimpeded access to these resources. The Warden and PREA Coordinator will monitor all allegations in 2018 and intervene in the event there is any appearance of an increased trend.