



# OFFICE OF HUMAN RESOURCES

12 EAST 4<sup>TH</sup> AVENUE, SUITE 102 • ROME, GEORGIA 30161

PHONE: 706.291.5156 • [www.floydcountyga.gov](http://www.floydcountyga.gov)

Merit Board Meeting Minutes  
January 24, 2024  
Floyd County Tax Office  
101 W 5th Ave Rome, GA 30161  
1<sup>st</sup> Floor Tax Office

Present:

Nicholle Harrison – Chair  
John Harkins – Member  
John Reiners – Member  
Jim Ford – Member  
Kevin Payne – Tax Commissioner  
Darryl Bowie – HR Director  
Jessica Woodall – HR Administrative Assistant

Nicholle Harrison called the meeting to order. The motion was seconded by Jim Ford and the meeting began. Nicholle noted that no members of the public were in attendance and Eddie Chubb (Vice-Chair) was the only member not in attendance at the meeting. Nicholle made a motion to approve the minutes from the last meeting. The motion was second by John Reiners. The motion came to a vote, the vote was unanimous, and the minutes were approved.

Tax/ Tag Office

Kevin Payne gave the Merit Board an overview of his office. Kevin explained that he is elected every four (4) years, and his position is never permanent. He also explained how difficult it can be to collect the taxes on the small percentage of people and companies that do not pay their taxes. Kevin stated that he currently, on average, has five (5) to six (6) tax sales a year because of this. Kevin Payne proceeded to answer all of the Merit Board Members questions about the tax office and then he dismissed himself from the room.

Reclassification and Compensation

Darryl Bowie introduced the topic of reclassifying a position at Public Works. This position is an Equipment Operator I position to an Equipment Operator II position. The Public Works Department has found that they have more need for an employee with a CDL drivers license which is a requirement of an Equipment Operator II. Jim Ford made a motion to approve the minutes from the last meeting. The motion was second by John Reiners. The motion came to a vote, the vote was unanimous, and the minutes were approved.



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## Chair and Vicechair

Due to it being the first meeting of the year, the Merit Board Members voted on their Chair and Vicechair. The vote was unanimous for each and the Chair and Vice-Chair remain the same. Nicholle Harrison and Eddie Chubb will stay in their positions.

Next Meeting: February 21, 2024, at 2:00pm in the Emergency Operations Center.

Jim Ford made a motion to adjourn the meeting. The motion was seconded by John Harkins, and the vote was unanimous to adjourn the meeting.

Approved by: Nicholle Harrison, Merit Board Chair: