



# OFFICE OF HUMAN RESOURCES

12 EAST 4<sup>TH</sup> AVENUE, SUITE 102 • ROME, GEORGIA 30161

PHONE: 706.291.5156 • [www.floydcountyga.gov](http://www.floydcountyga.gov)

## **Merit Board Meeting Minutes**

April 16, 2025

Floyd County Courthouse

3 Government Plaza Rome, GA 30161

Judges Conference Room

### **Present:**

Nicholle Harrison – Chair

Eddie Chubb – Vice Chair

Jim Ford – Member

Utamu Lacky – Member

Jessica Woodall – HR Admin

Darryl Bowie – HR Director

### **Call to Order:**

Chairperson Nicholle Harrison called the meeting to order.

### **Attendance:**

Chairperson Harrison confirmed that all members were present with the exception of John Harkins. No members of the public were in attendance.

### **Approval of Previous Minutes:**

Jim Ford made a motion to approve the minutes from the previous meeting. The motion was seconded by Vice Chair Eddie Chubb. Upon a unanimous vote, the motion carried, and the minutes were approved.

### **Class and Compensation Study Update:**

Darryl provided an update on the class and compensation study, noting that they are currently working through final issues with the MAG team. The project is expected to be completed within the next month. Once finalized, the plan will be rolled out to employees.



# OFFICE OF HUMAN RESOURCES

---

12 EAST 4<sup>TH</sup> AVENUE, SUITE 102 • ROME, GEORGIA 30161

PHONE: 706.291.5156 • [www.floydcountyga.gov](http://www.floydcountyga.gov)

The Merit Board also recommended implementing management training focused on how to effectively respond to employees. This training is intended to support the upcoming changes resulting from the study.

## **Adjournment:**

Chairperson Nicholle Harrison made a motion to adjourn the meeting. The motion was seconded and approved unanimously. The meeting was adjourned.

## **Next Meeting:**

The next meeting is scheduled for 2:00 p.m. on May 21, 2025, at the Animal Control Department.

## **Approved by:**

Nicholle Harrison, Merit Board Chair

A handwritten signature in black ink, appearing to read "Nicholle Harrison".

[Nicholle Harrison \(Jun 26, 2025 09:07 CDT\)](#)

---






# Minutes 4.16.25

Final Audit Report

2025-06-26

Created:	2025-06-26
By:	Jessica Espinoza (jessica.espinoza@floydcountyga.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAmb32_uwa54lyZbmsxpGbtyvhHKpmCuz

## "Minutes 4.16.25" History

-  Document created by Jessica Espinoza (jessica.espinoza@floydcountyga.org)  
2025-06-26 - 1:54:01 PM GMT
-  Document emailed to Nicholle Harrison (intentionalpathways@gmail.com) for signature  
2025-06-26 - 1:54:04 PM GMT
-  Email viewed by Nicholle Harrison (intentionalpathways@gmail.com)  
2025-06-26 - 2:03:39 PM GMT
-  Document e-signed by Nicholle Harrison (intentionalpathways@gmail.com)  
Signature Date: 2025-06-26 - 2:07:33 PM GMT - Time Source: server
-  Agreement completed.  
2025-06-26 - 2:07:33 PM GMT