



OFFICE OF HUMAN RESOURCES

12 EAST 4TH AVENUE, SUITE 102 • ROME, GEORGIA 30161

PHONE: 706.291.5156 • www.floydcountyga.gov

Merit Board Meeting Minutes

May 21, 2025

Floyd County Animal Control

99 N Ave NE, Rome, GA 30161

Animal Control Lobby

Present:

Nicholle Harrison – Chair

Eddie Chubb – Vice Chair

Jim Ford – Member

John Harkins – Member

Utam Lacky – Member

Jessica Espinoza – HR Admin

Darryl Bowie – HR Director

Call to Order:

Chairperson Nicholle Harrison called the meeting to order.

Attendance:

Chairperson Harrison confirmed that all board members were present. There were no members of the public in attendance.

Approval of Previous Minutes:

Jim Ford made a motion to approve the minutes from the previous meeting. The motion was seconded by Vice Chair Eddie Chubb. Upon a unanimous vote, the motion carried, and the minutes were approved.

Ratification of Recommended Rule Change:

Darryl noted that the special salary adjustment outlined in the rules and regulations had been revised, with the percentage reduced from the previously recommended 15% to 7.5%. John Harkins made a motion to



OFFICE OF HUMAN RESOURCES

12 EAST 4TH AVENUE, SUITE 102 • ROME, GEORGIA 30161

PHONE: 706.291.5156 • www.floydcountyga.gov

approve the decrease, and the motion was seconded by Nichole. Darryl expressed hope that the revised rules would be passed and signed at the upcoming commissioners' meeting. He noted that the rules and regulations had already been reviewed and agreed upon by upper management.

Classification and Compensation Study Update:

Darryl has reported that the study is nearly complete and will soon be ready for Merit Board approval, with the goal of moving forward within the next month. Once the study is approved and released, the Board will be prepared to address any employee appeals. After all appeals have been resolved, the final version of the study will be submitted to the Board of Commissioners for final approval.

Adjournment:

Jim Ford made a motion to adjourn the meeting. The motion was seconded and approved unanimously. The meeting was adjourned.

Next Meeting:

The next meeting is scheduled for 2:00 p.m. on June 25, 2025, at the Administration Building.

Approved by:

~~Nicholle Harrison, Merit Board Chair~~

Eddie C. Chubb
Eddie Chubb, Merit Board Vice Chair