



# OFFICE OF HUMAN RESOURCES

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## Floyd County Merit Board

### Meeting Minutes

**Date:** December 17, 2025

#### Location:

Floyd County Administration Building  
12 East 4th Avenue  
Rome, GA 30161  
2nd Floor – Caucus Room

#### Members Present:

- Nicholle Harrison – Chair
- Eddie Chubb – Vice Chair
- John Harkins – Member
- Utamu Lackey – Member

#### Staff Present:

- Jessica Espinoza – HR Administrator
- Darryl Bowie – HR Director
- Tracy Hardy – HR Generalist

#### Call to Order:

Chairperson Nicholle Harrison called the meeting to order.

#### Attendance:

Chairperson Harrison noted that two incoming Merit Board members were in attendance:

- Amanda Billings
- Betty Bailey Dean

Member Jim Ford was not in attendance.

#### Year-in-Review:

Chairperson Harrison led a year-in-review summary, which included the following highlights:

- Three (3) hearings conducted
- Completion of the Classification and Compensation Plan Study
- Over fifty-two (52) appeals and reviews completed
- Seven (7) board meetings held
- Successful appointment of two new Merit Board members for the upcoming year
- Designation of Nicholle Harrison as Chair and Eddie Chubb as Vice Chair
- Implementation of updated Rules and Regulations
- Site visits conducted at the following locations:
  - Elections Office
  - PAWS
  - Police Department

#### BOARD OF COMMISSIONERS

ALLISON WATTERS, CHAIR

RHONDA WALLACE, VICE-CHAIR

MIKE BURNES

DAVID THORNTON

SCOTTY HANCOCK

#### ADMINISTRATION

JAMIE McCORD, COUNTY MANAGER

DARRYL BOWIE, DIRECTOR

- Courthouse
- Emergency Management
- Administration Building

**New Member Orientation:**

Tracy Hardy presented a PowerPoint orientation to incoming Merit Board members Amanda Billings and Betty Bailey Dean. The presentation provided an overview of the county merit system, the roles and responsibilities of Merit Board members, and the guiding principles under which the Merit Board operates.

**Next Meeting:**

The next meeting is scheduled for 2:00 p.m. on January 21, 2026, at the Emergency Operations Center.

**Adjournment:**

Chairperson Harrison made a motion to adjourn the meeting. The motion was seconded and approved unanimously. The meeting was adjourned.

**Approved by:**

Nicholle Harrison, Merit Board Chair

