



OFFICE OF HUMAN RESOURCES

12 EAST 4TH AVENUE, SUITE 102 • ROME, GEORGIA 30161

PHONE: 706.291.5156 • www.floydcountyga.gov

Floyd County Merit Board Meeting Minutes

Date: January 21, 2026

Location:

Floyd County Emergency Operations Center

409 East 12th ST

Rome, GA 30161

2nd Floor – Caucus Room

Members Present:

- Nicholle Harrison – Member
- John Harkins – Member
- Utamu Lackey – Member
- Eddie Chubb – Member
- Amanda Billings – Member
- Betty Bailey Dean – Member

Members Absent:

- Jim Ford – Member

Staff Present:

- Darryl Bowie – HR Director
- Jessica Espinoza – HR Administrator

Call to Order:

Chairperson Nicholle Harrison, who served as Chair last year, called the meeting to order.

Public Participation:

There were no members of the public present.

Election of Officers:

A vote was held for Chair and Vice Chair of the Merit Board.

- John Harkins was nominated for Chair. The vote was unanimous and in favor by all members present.
- Utamu Lackey was nominated for Vice Chair. The motion was made and seconded. The motion carried.

Board Remarks:

Nicholle Harrison and Eddie Chubb shared remarks as they concluded their service in leadership roles on the Merit Board.

BOARD OF COMMISSIONERS

RHONDA WALLACE, CHAIR
SCOTTY HANCOCK, VICE CHAIR
MIKE BURNES
ALLISON WATTERS
DAVID THORNTON

ADMINISTRATION

JAMIE McCORD, COUNTY MANAGER
DARRYL BOWIE, DIRECTOR

Classification and Compensation – Solid Waste:

The Solid Waste matter was brought to the floor for a vote. Darryl Bowie provided a historical overview of the Solid Waste Department and its separation from Public Works.

A motion was made by Utamu Lackey and seconded by Amanda Billings. The vote carried 3–4.

Next Meeting:

The next meeting is scheduled for February 18, 2026.

Adjournment:

A motion to adjourn was made, seconded, and approved unanimously. The meeting was adjourned.

Approved by:

John Harkins, Merit Board Chair



BOARD OF COMMISSIONERS

RHONDA WALLACE, CHAIR
SCOTTY HANCOCK, VICE CHAIR
MIKE BURNES
ALLISON WATTERS
DAVID THORNTON

ADMINISTRATION

JAMIE McCORD, COUNTY MANAGER
DARRYL BOWIE, DIRECTOR