



OFFICE OF HUMAN RESOURCES

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Floyd County Merit Board Meeting

General Meeting Minutes

September 21, 2022

Location of Meeting:

Conference Room
Judicial Building, 3rd floor
3 Government Plaza
Rome, Georgia 30161

Present at Meeting:

Chair: John Reiners
Vice-Chair: Nicholle Harrison
Eddie Chubb
Jim Ford
Cindy Morgan, HR Generalist (Benefits Specialist)
Darryl Bowie, HR Director

The General Meeting of the Floyd County Merit Board was called to order on September 21, 2022 at the Judge's Conference Room located at the Judicial Building by Chairman John Reiners. Minutes were approved and seconded.

John Reiners proposed to move upcoming October 19th meeting to October 12th. All members were in agreement.

BOARD OF COMMISSIONERS

WRIGHT BAGBY, CHAIR
ALLISON WATTERS, VICE-CHAIR
RHONDA WALLACE
SCOTTY HANCOCK
LARRY MAXEY

ADMINISTRATION

JAMIE McCORD, COUNTY MANAGER
DARRYL BOWIE, HUMAN RESOURCES DIRECTOR
SUSIE GASS, ADMINISTRATIVE SERVICES
DIVISION DIRECTOR

Darryl Bowie proposed the reclassification of the following jobs:

1. Water Dept. - Two temp positions to permanent full time
2. Facilities - Electrician/detail officer moved from pay grade 15 to 17
3. D.A.'s Office – Courtroom Clerk pay grade 7 to 8
4. Sheriff's Office – Records clerks (068,135,136) from pay grade 5 to 7
5. Sheriff's Office – Deputy Sheriff (pos #179) to Public Information Officer from pay grade 12 to 15
6. Airport – Airport Service Worker II reclassify from pay grade 1 to 2
7. Finance – Budget Director adding new exempt position pay grade 30

Darryl proposed to raise classifications on some positions. John asked if we ever receive recommendations to lower classifications. Darryl confirmed no lower classifications are ever recommended and there is no standard bench work set with some job classes overlapping. Comp survey can take up to one year for completion and some data comparison with standardized scoring can set standards. John asked if board can recommend survey standard and Darryl confirmed they could. Discussion involved in some possibly losing rank if restructuring occurs however would establish equity issues. Reclassifications were discussed in obtaining standard surveys for job reclassifications within the next two years. Board would like to see if City of Rome would also participate at the same time and their job scales were discussed in comparison to Floyd County for there is some job separation between the two governments. Last comparison with the City was reviewed approximately two years ago. Discussion of possibly saving money by having a consultant doing the survey with completion taking 1-2 years.

Jim Ford moved to adjourn the meeting. Eddie Chubb seconds.

Minutes submitted by: Cindy Morgan

Minutes approved by: Darryl Bowie