



OFFICE OF HUMAN RESOURCES

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Floyd County Merit Board Meeting

General Meeting Minutes

October 12, 2022

Location of Meeting:

Floyd County Public Works
Office
337 Black Bluff Rd
Rome, Georgia 30161

Present at Meeting:

Chair: John Reiners
Vice-Chair: Nicholle Harrison
Eddie Chubb
Jim Ford
Cindy Morgan, HR Generalist (Benefits Specialist)
Tracy Hardy, HR Generalist

The General Meeting of the Floyd County Merit Board was called to order on October 12, 2022 at the Floyd County Public Works office by Chairman John Reiners. Minutes were adopted and seconded, but John Reiners requested more detail be added on the survey discussion at prior meeting.

Discussions for Post 1 Nicholle Harrison re-nomination and Post 4 Eddie Chubb being up for re-election this year. Post 1 has already been sent to Commissioners for approval.

BOARD OF COMMISSIONERS

WRIGHT BAGBY, CHAIR
ALLISON WATTERS, VICE-CHAIR
RHONDA WALLACE
SCOTTY HANCOCK
LARRY MAXEY

ADMINISTRATION

JAMIE McCORD, COUNTY MANAGER
DARRYL BOWIE, HUMAN RESOURCES DIRECTOR
SUSIE GASS, ADMINISTRATIVE SERVICES
DIVISION DIRECTOR

Discussions on reappointment process for Post 1 and election process for Post 4 between members.

John Reiners proposed the upcoming monthly meeting to convene on 3rd Wednesday on November 16th at 2 pm. All members present were in agreement.

Ben Brooks, Assistant Public Works Director, updated board members on the department's function and duties including: road paving/patching and drainage and how they coordinate with the City of Rome as far as mapping. Fleet maintenance and repair on most county vehicles was explained for Public Works, Water, Prison, Animal Control, Police, and Administrative departments. Ee count is maintained at 60-70 along with approximately 40-50 prison inmates that assist. John Reiners asked about bridges that may be in dire need. Ben confirmed there are 10-12 bridges that need more attention per DOT inspections every other year that are monitored. Nicholle asked about ee longevity, average age of ee, and pay scale. Ben stated most ee's having been there 15-20 years with average age of 45-57 and most have had other careers prior. Tracy Hardy explained promotion of benefits and pension to retain ee's and most are older that have already retired elsewhere. Nicolle asked about ee advancement. Ben explained ee's have training classes available to operate different equipment and advance if they wish to. Discussed work program from jail to ee but background checks prohibit that in most cases.

John Reiners asked Ben if there were issues at Public Works that he would like to see improved. Ben explained some processes are still the same as 25 years ago, such as doing paper work orders vs upgrading to computerized orders. Ben would like to see investing in milling machine for paving/patching roads stating it would increase production from 12-14 days down to 2 days. Funding discussed for this machine at \$500k investment, but patch crew could do other things vs spending more time on current process. Ben discussed PW mechanic winning award and stating the shop was their strongest area with having 4 mechanics and each have one inmate for assistance. Discussions about younger generation vs older generation and the hard work that PW entails.

Ben explained SPLOST funding deficit since agreement was passed to receive them in 2017 for their new building. The estimate now is \$1.5 million over what was passed due to inflation.

Jim Ford moved to adjourn the meeting. Eddie Chubb seconds.

Minutes submitted by: Cindy Morgan

Minutes approved by: Darryl Bowie