



# OFFICE OF HUMAN RESOURCES

12 EAST 4<sup>TH</sup> AVENUE, SUITE 102 • ROME, GEORGIA 30161

PHONE: 706.291.5156 • [www.floydcountyga.gov](http://www.floydcountyga.gov)

## Merit Board Meeting Minutes

September 26, 2023

Floyd County Emergency Management Center

409 East 12<sup>th</sup> Street Rome, GA 30161

Hearing Room

### Present:

Nicholle Harrison – Chair

John Harkins – Member

John Reiners- Member

Jim Ford – Member

Darryl Bowie – HR Director

Jessica Woodall – HR Administrative Assistant

Chairperson Nicholle Harrison called the meeting to order at or around 2:06pm. The motion was seconded by Jim Ford and the meeting began. Nicholle noted that no members of the public were in attendance, and all members other than Vicechair Eddie Chubb were in attendance.

Jim Ford made a motion to approve the previous minutes. The motion was seconded by John Harkins, and the minutes were adopted and signed by Nicholle Harrison.

### Classification & Compensation

Darryl Bowie presented each member of the Merit Board with a letter written by Danny Womack and a Job Analysis Questionnaire (JAQ) on a Real Property Appraiser III position. In the letter, Danny Womack would explain a current dilemma that he is having in the Tax Appraiser's Office which is that he has an employee that has all the certifications needed to be a level III Real Property Appraiser, but Danny Womack would have to re-classify the current position (Real Property Appraiser II) in order to promote this employee to a level III.

John Harkins made a motion to approve the re-classification, the motion was second by John Reiners, and the vote was unanimous therefor the position was re

### NEXT MEETING:

October 18<sup>th</sup>, 2023, 2:00pm in the Caucus Room at the Administration Building

Member Jim Ford made a motion to adjourn the meeting. The motion was seconded by John Harkins, and the vote was unanimous to adjourn the meeting.

Approved by: Nicholle Harrison, Merit Board Chair:

A handwritten signature in black ink, reading "Nicholle Harrison", is written over a horizontal line.