

## **OFFICE OF HUMAN RESOURCES**

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Merit Board Meeting Minutes November 15, 2023 Floyd County Management Building 12 E 4<sup>th</sup> Ave Rome, GA 30161 Caucus Room

## Present:

Nicholle Harrison – Chair Eddie Chubb – Vicechair John Harkins – Member John Reiners – Member Jim Ford – Member Darryl Bowie – HR Director Jessica Woodall – HR Administrative Assistant Ryan Davis – Facilities Director

Nicholle Harrison called the meeting to order. The motion was seconded by Jim Ford and the meeting began. Nicholle noted that no members of the public in attendance. Jim Ford made a motion to approve the minutes from the last two meetings. The motion was second by Eddie Chubb. The discussion came to a vote, the vote was unanimous, and the minutes were approved.

## Appointment & Elections

Darryl Bowie introduced the topic of reelection of Merit Board Members and the length of the term that they are to be appointed for, and possibly lengthening the term of their election period. Currently the Post 1/ Chair is to be appointed for a two-year term and the other 4 positions are appointed for a 3-year term. Darryl stated that there are three members of the board that are at the end other election term this year, but the elections have been postponed until the decision has been finalized on the length other term and if the terms will be lengthened to possible 4 years.

## Onboarding of New Merit Boad Members

Nicholle Harrison put together a packet for new member of the Merit Board in efforts to make their onboarding smoother. The packet includes information such as hearing information, rules, procedures, and other general information that Merit Board Member need to know. Nicholle asked for input from the other member on how to improve or update the packet. The final packet is coming soon.

Next Meeting: January 10, 2024, at 2:00pm in the Tax Office. Nicholle Harrison made a motion to adjourn the meeting. The motion was seconded by John Reiners, and the vote was unanimous to adjourn the meeting.

Approved by: Nicholle Harrison, Merit Board Chair: